



Public Sector Labor-Management Council

Civil Service Commission Central Office Building
Batasang Pambansa Complex, Constitution Hills, Diliman, 1126 Quezon City
Telefax No. 931-4149

AMENDMENT TO PSLMC RESOLUTION No. 1, s. 2002

Re: Additional Requirement on
Accreditation of Public Sector
Organizations/Unions

Number : 2, S2020

Promulgated: 18 JUN 2020

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PSLMC RESOLUTION

WHEREAS, Section 3 of PSLMC Resolution No. 2, s. 1991 sets forth the following conditions for accreditation of an employees' organization/union: a) it is the only registered employees' organization/union in the organizational unit, b) that no other employees' organization/union is in the process of registration with the Civil Service Commission and/or Bureau of Labor Relations; and c) that it enjoys the majority support of the rank-and-file employees in the organizational unit;

WHEREAS, PSLMC Resolution No. 10, s. 1991 clarified the meaning and intent of the term "appropriate organizational unit";

WHEREAS, Section 1 (hh) Rule 1 of the Implementing Rules and Regulations of Executive Order No. 180 defines an "Organizational Unit" as, an identifiable government unit such as the constitutional bodies and their regional offices; the executive department including services and staff bureaus; line bureaus; attached agencies; the legislature; the judiciary; state universities and colleges, government-owned and controlled corporations with original charters; provinces, cities and municipalities; regional offices (composed of provincial, district, local offices) of a department/agency, office, or government-owned or controlled corporations; and, such other identifiable government units as may be considered by the Public Sector Labor-Management Council;

WHEREAS, PSLMC Resolution No. 1, s. 2002 which provided a list of organizational units to serve as guide on employees' organizations/associations/unions for purposes of registration and accreditation shall be updated whenever necessary;

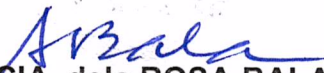
WHEREAS, since the issuance of PSLMC Resolution No. 1, series of 2002, the list contained in "Annex A" thereof has not been updated despite the transformation of some state colleges to state universities, creation or dissolution of some government agencies and government-owned and controlled corporations and the subsequent issuance of a Resolution by the PSLMC allowing regional registration and accreditation of employees' associations in the Department of Education;

WHEREAS, the annual General Appropriations Act (GAA) contain a list of agencies with corresponding approved budgets;

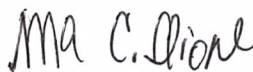
WHEREAS, there are government agencies which are not included in the GAA but has the capability to administer its own funds and authority to appoint its own personnel;

WHEREFORE, for consistency and uniformity, the Council RESOLVES, as it is hereby resolved, to amend PSLMC Resolution No. 1, s. 2002 that the need to update the list found therein will no longer be necessary for purposes of inclusion in the list of organizational units, which are eligible for registration and accreditation to act as negotiating unit; provided, that such organizational unit is listed in the annual General Appropriations Act (GAA); or when not listed in the GAA, such organizational unit has the capability of administering its own funds and has the authority to appoint its own personnel.

Quezon City



ALICIA dela ROSA-BALA
Chairperson, Civil Service Commission
CHAIRPERSON



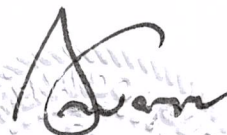
ANA C. DIONE
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FOR

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Secretary, Department of Finance

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Attested by:



CECILIA C. DELA FUENTE

Director IV, Human Resource Relations Office

Civil Service Commission

Head, PSLMC Secretariat